

## **OAR EEO ADVISORY COMMITTEE**

### **Roles and Responsibilities**

The OAR EEO Advisory Committee:

- Is advisory only and is not authorized to perform administrative or management functions.
- Is intended to be a communication tool and feedback mechanism between employees and management for EEO policies and employee issues and concerns. The Committee is a network for sharing EEO related information.
- Advises employees and applicants for employment who feel discriminated against to contact the NOAA Civil Rights Office.
- Recommends actions to evaluate and/or improve the OAR EEO program.
- Assists in the distribution of information to employees and to the community about OAR and its EEO program activities.
- Provides recommendations about recruitment sources (professional organizations, minority/female/handicapped organizations, universities, schools, etc.).
- Develops an annual work plan with goals and documents its accomplishments.