

OAR EEO / DIVERSITY PROGRAM OFFICE

SPECIAL EMPHASIS PROGRAMS (SEP)

SEP are an integral part of the OAR EEO/Diversity Program Office. The overall goal is to improve employment and advancement opportunities for women, minorities, and people with disabilities.

CULTURAL AWARENESS OBSERVANCE MONTHS

Under Public Law, Congress calls upon the President of the United States to issue annual proclamations designating certain months as national observances. The special emphasis observances are designed to educate and recognize the contributions and achievements of all Americans and reflects on historically excluded groups of people in the U.S. and those underrepresented in the workforce.

Photos: Advocates for the establishment of the observance months and notable NOAA and National leaders in STEM.

FEBRUARY



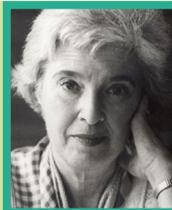
African American History Month

Authority: Public Law 99-244

Carter G. Woodson



Admiral Evelyn Fields



Gerda Lerner

MARCH



National Women's History Month

Authority: Public Law 103-22

Rachel Carson

MAY



Asian Pacific American Heritage Month

Authority: Public Law 102-450

Norman Mineta



Syukuro Manabe



Sylvia Rivera

JUNE



Lesbian, Gay, Bisexual & Transgender Pride Month

Authority: Proclamation 8387

Sally Ride

SEPTEMBER



National Hispanic Heritage Month (September 15—October 15)

Authority: Public Law 100-402

Edward R. Roybal



José Colón



Mary Switzer

OCTOBER



National Disability Employment Awareness Month

Authority: Public Law 100-630

Alex Ghenis

NOVEMBER



National American Indian/Alaska Native Heritage Month

Authority: Pub. L. 101-343

Arthur C. Parker



Mary G. Ross



EEO.OAR.NOAA.GOV