



CONNECTIONS

Linking EEO, Diversity and Science

Issue #40

EEO/Diversity Newsletter for NOAA Research

March 2019

From Girl Scientist to Scientist The Women of NOAA Research Celebrate International Women's Day

by Jessica Mkitarian

International Women's Day is celebrated across the world on March 8th. This year, the women of the Ocean Observing and Monitoring Division spearheaded an effort to celebrate women of NOAA Research with a Library Speaker Series and digital campaign that will run throughout Women's History Month. The Library Speaker Series was held on March 7th and 8th, and included nine female scientists who were nominated by their peers based on notable achievements in science, research, leadership, mentorship, and promoting positive change. Panelists ranged from early, mid, to senior career level, representing headquarters and labs across the country. Federal employees, contractors, and affiliates from Cooperative Institutes were all represented and helped bring together a diverse group of voices.

"I think that as a scientific discipline, we need to make sure that there is the space and the opportunity for anyone, female or male, to be able to bring their ideas to the table and bring their whole selves into their careers," said Dr. LaToya Myles. Panelists were candid about sharing the challenges they have faced and their advice for overcoming hurdles and feeling successful.

Dr. Emily Osborne spoke of her experience being the only woman in



the room and said, "I let that make me feel empowered, that I've gotten into that room and I'm sitting at this table, and I have a voice and it matters, and that I need to use my voice to affect change."

Panelists also spoke about balancing family and work life, as well as the importance of mentorship.

Dr. Kandis Boyd said that it's important "to have a network who you feel comfortable with, just talking about your dreams or your desires or your goals." Panelists recommended checking out NOAA Education for internship and mentorship opportunities in the sciences.

Above all, the panel was an incredible effort demonstrating the advice from Dr. Jessie Creamean to "be supportive of women in the sciences."

The panels were moderated by Jessica Mkitarian, Communications Specialist with OOMD, and had more

than 55 in-person and webinar viewers each day. You can view recordings on the Library's YouTube page; so far these videos have had more than 125 views! The digital campaign will run throughout March and highlight women on NOAA Research's Scientist Profile page. We encourage you to follow along on social media with #WomenofNOAA and share these incredible stories with your networks!

Panelists included:

- Dr. Emily Smith, Program Manager, Ocean Observing and Monitoring Division
- Dr. April Croxton, Policy Analyst, Office of Policy, Planning, and Evaluation
- Dr. LaToya Myles, Deputy Director & Lead Research Physical Scientist, Atmospheric Turbulence and Diffusion Division, Air Resources Laboratory
- Dr. Meghan Cronin, Oceanographer, Pacific Marine Environmental Laboratory
- Dr. Sarah Kapnick, Deputy

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MARCH is Women's History Month

Division Leader & Research Physical Scientist, Seasonal to Decadal Predictability and Variability Division, Geophysical Fluid Dynamics Laboratory

- Dr. Emily Osborne, Program Manager, Arctic Research Program
- Dr. Kandis Boyd, Deputy Director, Office of Weather and Air Quality
- Dr. Jessie Creamean, Arctic Research Program affiliate, Colorado State University
- Dr. Sophie Chu, Postdoctoral Researcher, Pacific Marine Environmental Laboratory & University of Washington, Joint Institute for the Study of the Atmosphere and Ocean (JISAO)

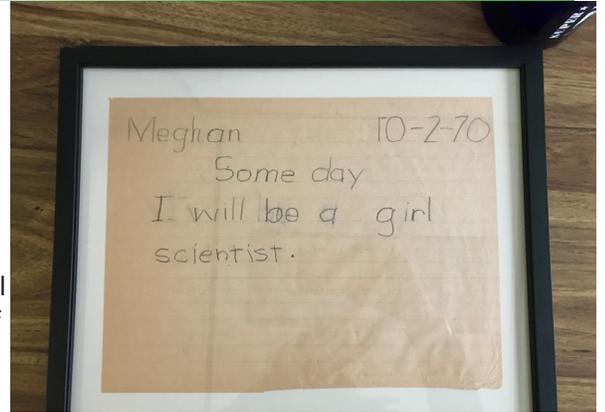


Photo: Girl Scientist Image from Dr. Meghan Cronin who was on the panel on day one. The image went viral!

#WOMENofNOAA Has Gone Viral!

You may have heard how this hashtag has flooded social media since March 1, 2019. The hashtag was created by Dr. Kandis Boyd, Deputy Director, OWAQ, with the goal of highlighting the accomplishments of women throughout NOAA.

Dr. Boyd states, "I wanted to prove that I am not a unicorn. I am not unique – there are hundreds, and yes, even thousands of tenacious, adventurous, trail-blazing women across the NOAA enterprise that are inspiring lives and changing the trajectory of this wonderful organization."



Photo: Dr. Kandis Boyd

The movement began to spread and 'go viral' as a hashtag on all social media sites including Twitter, Facebook, Instagram, and LinkedIn. Images from around the country and the world are realistically depicting the great work of NOAA through the eyes of both women and men. In addition, many women have reported how the morale in their office has increased by co-workers taking a few moments to acknowledge their work.

RADM Timothy Gallaudet, Assistant Administrator of Commerce for Oceans and Atmosphere, was one of the very first supporters of the campaign, posting a message on March 2nd. Since then, this magnanimous effort has been championed by every line office and highlighted at the 2019 NOAA Women's History Month Program. But we won't stop here. There's still time for you to contribute. According to Dr. Boyd, "This isn't a hashtag for Women's History Month. It's a conscious effort to connect women across the enterprise and highlight the foundational efforts that have helped NOAA excel to extraordinary heights." Be a part of the movement – use the hashtag #WOMENofNOAA on social media today!

Former ESRL/GMD Employee, Christina Hammock Koch, Part of First All-Female Spacewalk

Christina Koch worked in GMD's Observatory Operations group, serving as a technician at Barrow and later managing the Samoa Observatory. Christina made history by being a part of the first all-female crew to conduct a spacewalk at the International Space Station (ISS), including control by women on the ground. The launch from Kazakhstan to ISS took place on March 14. She will spend six months on the ISS. In an email to GMD staff, Jim Butler, GMD Director said, "Scientifically and technically, Christina was a highly competent rock star in GMD and one with a wonderful can-do attitude."

Read More:

<https://www.cnn.com/2019/03/06/us/nasa-first-all-female-spacewalk-trnd/index.html>

<https://www.nasa.gov/astronauts/biographies/christina-h-koch>



Tiffany House and Dr. DaNa Carlis Receive EEO/Diversity Awards for Exemplary Service



Photo: L to R: Craig McLean, Tiffany House, Nicole Mason, DaNa Carlis and Stu Levenbach, NOAA Chief of Staff

Congratulations to Tiffany House, ARL and Dr. DaNa Carlis, OWAQ for receiving the EEO Diversity Awards for exemplary service for serving as ad hoc members of the EEO advisory committee, and adding value by offering ideas, opinions, and recommendations and for serving on the nominations and elections committee for the first election of executive board members.

Ms. Tiffany House is ARL's Budget Analyst. Tiffany expressed gratitude for both the award and the privilege of serving on behalf of her entire organization. "I am truly grateful to receive this award," she said. "EEO and Diversity are very important to me. Throughout my career at NOAA, I have been

blessed by opportunities to serve my colleagues through various diversity-related committees. I am thankful to Nicole for her contributions to EEO, and I am happy to stand on her shoulders." Before joining ARL, Ms. House spent two years in OAR's Budget and Execution Division and over eight years as a contractor supporting the National Ocean Service's (NOS) National Geodetic Survey (NGS) Remote Sensing Division. She planned diversity-related events for employees as the lead of NGS's People Committee, received the NOS Team Member of the Year Award in 2010, and served as the Vice President for NOAA's Seas & Skies Chapter of Federally Employed Women from 2012 to 2014. House currently represents ARL on the Combined Federal Campaign Keyworker Team and is a member of Sigma Gamma Rho Sorority, Inc.

Dr. DaNa Carlis, is a meteorologist and serves as a Program Manager at NOAA's Office of Weather and Air Quality (OWAQ). At OWAQ, he manages the Forecasting a Continuum of Environmental Threats (FACETs) and Next Generation Global Prediction System (NGGPS) programs. Dr. Carlis has spent 16 years at NOAA and began his career as a graduate student in NOAA's Graduate Sciences Program through the NOAA Office of Education. Soon after joining NOAA, Dr. Carlis was stationed in Honolulu, Hawaii for three years of intensive weather research, model development, and dissertation writing. He's held positions at the National Weather Service as a weather forecast model (Global Forecast System Model) developer, as a policy advisor to NOAA senior leadership, and in 2016 joined NOAA Research as Weather Portfolio Advisor. Dr. Carlis has published papers in peer-reviewed journals and in 2016 wrote a children's book titled "MIT: Meteorologist in Training." Dr. Carlis said, "I am extremely honored to receive an award in EEO and Diversity. Both topics are passions of mine, because I am a firm believer in equity and the power of diversity. It's always been my goal to treat everyone fairly from the top leader to the person that vacuums the floors. This award is confirmation of my values and belief system and how I was raised to treat people equally. It's been great coming to OAR a couple of years ago and making an impact in an area that impacts so many people around the country."

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EEO/Diversity Exemplary Awards

NSSL Receives EEO/Diversity Laboratory of the Year Award

For showcasing NSSL research and careers at the 2018 American Indian Science and Engineering Society (AISES) Conference held in Oklahoma City, OK.



Photo: PaTrina Gregory accepts the laboratory of the year award on behalf of NSSL. L to R: Craig McLean, PaTrina Gregory, Nicole Mason and Stu Levenbach, NOAA Chief of Staff.

The 2018 AISES conference was held in Oklahoma City, OK. It was an excellent venue to showcase NOAA research and promote career opportunities in the area and NSSL stepped up to the plate. Through the coordinated efforts of Bob Rabin, EEO Advisory Committee member, NSSL employees, managers and supervisors participated in every aspect of the conference as volunteers, science fair judges, staffing the career fair exhibit booth, workshop sessions and assisting with the tour of the National Weather Center. This activity was a part of NSSL's Diversity and Inclusion Plan to engage the NSSL Leadership Team (NLT) in representing NSSL

at conferences/training/meetings targeting underrepresented groups or having a diversity component. AISES is a national organization focused on substantially increasing the representation of American Indians, Alaska Natives, Native Hawaiians, Pacific Islanders, First Nations and other Indigenous peoples of North America in STEM studies and careers. All of the AISES activities by NSSL were well attended and received.

NOAA - National American Indian Heritage Month Program

NOAA held its National American Indian Heritage Month Program on November 27, 2018. There are approximately 573 federally recognized American Indian and Alaska Native Tribes and Villages in the United States with their own unique cultures and traditions. The theme for 2018 was "Sovereignty, Trust and Resilience." The guest speaker was Jody TallBear, Esq., an enrolled member of the Cheyenne and Arapahoe Tribes of Oklahoma. Jody has been an attorney and policy advisor

in Washington DC since 2010. Her work focuses on engaging minority and tribal communities in the energy sector. She gave an overview of the unique relationship between the Federal government and American Indian Tribes. Eric Locklear, OAR's Deputy Chief Financial Officer and a member of the Lumbee Tribe, introduced the guest speaker.



Photo: Eric Locklear introduces the guest speaker at NOAA's National American Indian Heritage Month program. Credit: DaNa Carlis.



Photo: Jody TallBear, Esq. explains the Principles of Indian Law at the NOAA National American Indian Heritage Month program. Credit: DaNa Carlis.

GFDL – Building a Connection with Bronx Community College, A Minority Serving Institution

GFDL visited the Bronx Community College (BCC) to help continue the connection that began when BCC assistant professor Monika Sikand spent the summer of 2018 at GFDL as a Cooperative Institute Visiting Faculty Exchange Fellow. The aim was to learn more about BCC, and help the BCC administration, STEM faculty and students learn about GFDL, the Cooperative Institute, and the science conducted at the labs. GFDL also wanted to encourage BCC students to apply for their Cooperative Institute Student internships, and entrain a diverse group of students and scientists into climate and earth-system science.

A large group of students came to a Q&A session with GFDL students and postdocs, at which they learned about career paths in climate and earth system science, and about climate science. With faculty and administration, GFDL agreed that BCC faculty would identify students who would be encouraged to apply for the internships; cooperative institute/GFDL scientists would visit BCC to give seminars to the STEM club; and a future day trip visit of BCC students to Princeton/GFDL would be organized.

Dr. Sonya Legg and Dr. Ramaswamy were very impressed by how many students took time from their busy schedules to attend the Q&A session and the serious and perceptive questions that they asked about climate change. They hope to welcome some BCC students to GFDL as summer interns later this year and are enthusiastic about continuing this valuable connection between GFDL and a Minority Serving Institution.



Photo: L to R: Jalil Moghaddasi, Chair of the Engineering, Physics and Tech Department, Dr. Ramaswamy, GFDL Director, Alexander Ott, Associate Dean for Curriculum matters and academic programs, Thomas Isenegbe, President of BCC, Dr. Sonya Legg, CIMES Associate Director, Luis Montenegro, Dean for Academic Affairs. The painting behind the group is of Thurgood Marshall.



Photo: AOS students and postdocs at the Q&A session. L to R: BCC Professor Monika Sikand, Brandon Reichl, Veronica Chan, Housam Yassin, and Graeme MacGilchrist.



Photo: Cassandra Shivers-Williams

NSSL – Post Doc from Howard University

Kim Klockow McClain recently recruited Cassandra Shivers-Williams, a postdoc from Howard University, a Minority Serving Institution and NCAS Cooperative Science Center. Cassandra will be funded through the CIMMS Peter Lamb Post-Doctoral Fellowship Project. Pete Lamb was the CIMMS director from 1991 until his death in 2014. Cassandra will be the first postdoc funded under the program. She is working with Kim on public understandings of weather forecast uncertainty, especially as communicated through new technologies under development at the lab. Her background is social psychology.

EEO/Diversity Across OAR

AOML - 4th Youth Empowerment Summit for LGBTQ Students

On November 30, AOML meteorologist Sim Aberson participated in the 4th Youth Empowerment Summit of Palm Beach County, held annually in support of LGBTQ middle- and high-school students. The theme for this year's event focused on careers in STEM (science-technology-engineering-math). Sim was one of four panelists who addressed the group of approximately 140 students from Palm Beach and Martin County schools on the rewards and challenges of working in a STEM field. In particular, Sim shared his experiences of doing hurricane research and flying into hurricanes and of being an LGBTQ scientist with NOAA. The event was held at the South Florida Science Museum in Dreher Park.



Photo: Sim Aberson speaking to students at the 4th Youth Empowerment Summit.

AOML - Learning through the Arts Initiative

Two of NOAA's south Florida hurricane hunters made a joint presentation at the Adrienne Arsht Center for the Performing Arts in Miami on October 3, 2018, as part of the Learning through the Arts initiative. Shirley Murillo, the Deputy Director of AOML's Hurricane Research Division and a veteran hurricane hunter, along with NOAA Corps Officer CDR Justin Kibbey, a pilot with NOAA's Aircraft Operations Center, joined more than 200 middle school students from across Miami-Dade County for the premiere of *Kitty Hawk*, a musical aimed at stimulating an interest in science. The play was created as a means of integrating arts into science, technology, engineering, and math learning, i.e., STEAM, by telling the story of the Wright brothers efforts to invent and fly the world's first successful airplane. Shirley and Justin spoke to more than 80 community leaders, supporters, and aviation executives on the science NOAA conducts when flying into tropical cyclones, as well as the challenges of flying aircraft in extremely turbulent weather.

ESRL/GSD - Colorado Science Conference

Hilary Peddicord, Erik Hackathorn, and Susan Cobb staffed the NOAA booth at the Colorado Science Conference on November 9, 2018. It was an opportunity for science teachers in Colorado to learn about resources in the state. Hilary and Erik presented about Science On a Sphere Explorer™. The purpose was to expose teachers to NOAA and the SOS Explorer technology. Susan said, "The teachers were very appreciative of any free handouts - especially posters for their classrooms and cards about severe weather. Temple Grandin was the keynote speaker and she was fascinating - talking about kids on the autism spectrum and how their brains work." The conference is geared towards anyone interested in science education, including K-12 teachers, college instructors, informal educators, administrators, pre-service teachers, and retired teachers. Website: <https://coloradoscienceconference.org/home>



Photo: NOAA employees staffing at the Colorado Science Conference. Credit: Susan Cobb.

PMEL – Discover Science Weekend

November 11-12, 2018 – Five PMEL staff from the Joint Institute for the Study of the Atmosphere and Ocean (JISAO) and National Research Council (NRC), volunteered their time at the Discover Science Weekend engaging with families and the general public about the work done at PMEL. The annual event is organized by the Seattle Aquarium as an opportunity for the public to meet and learn more from scientists and researchers from the Aquarium and other organizations in the community. This year, more than 9,000 visitors came out to the Seattle Aquarium throughout the long weekend.

The PMEL table featured various videos, lava samples collected during hydrothermal vent research cruises, Deep-ocean Assessment and Reporting of Tsunamis (DART) model buoys, and a hands-on seawater density and nutrients tank experiment with colored dyes, which was very popular with kids. At least 100 people stopped by the PMEL booth each day. PMEL staff dedicated 4-8 hours of their time to meet with the general public visiting the Aquarium that weekend.



Photo Caption: Jessica Masich and Paige Logan taking with kids about Seattle Aquarium Discover Science Weekend. Paige (right) is starting a demonstration using food dye and salt to explain ocean circulation, density, and mixing.

ARL – Students Tour ARL’s Air Chemistry Laboratory



Photo: ARL’s Acting Deputy Director, Dr. Ariel Stein, presenting “ARL-101” to a group of seven students from North Carolina Central University, a Historically Black College and University, on October 16, 2018. The students, all of whom are studying environmental, Earth, and geospatial sciences, were also treated to a tour of ARL’s air chemistry laboratory.

Climate Program Office (CPO) – NERTO Placements

Claudia Nierenberg and Nancy Beller-Simms worked with the Office of Education to bring on two PhD Economics students, through the [NERTO](#) program. They started work in early February and will work for 12 weeks.

Chantal Smith will be working with Claudia Nierenberg, Nancy Beller-Simms and a colleague at our partner agency at DOC/ NIST and will focus on the floods in Ellicott City. She will use cost/benefit analysis to uncover the costs of inaction—the costs of not creating a resilience plan for severe weather events.

Michael Garvey will be working with David Herring, Nancy Beller-Simms and Claudia Nierenberg and will focus on Urban Heat Island impacts in Washington, D.C., specifically on their costs and their impacts on the District’s economy and environment.

Tribal Colleges & Universities

38th Annual American Indian Higher Education Consortium Student Conference

Bob Rabin, NSSL Meteorologist and EEO Advisory Committee member, represented NOAA OAR at the 38th annual American Indian Higher Education Consortium (AIHEC) student conference in Billings, MT, March 16-19th 2019. The theme of this year's conference was *Sustaining the Vision of Our Ancestors: Celebrating over 50 years of Tribal Colleges and 25 years of Land Grant Status*. The conference was hosted by the seven Tribal Colleges and Universities (TCUs) in Montana (Aaniiih Nakoda College, Blackfeet Community College, Chief Dull Knife College, Fort Peck Community College, Little Big Horn College, Salish Kootenai College, Stone Child College, in addition to Ilisagvik College in AK and Northwest Indian College in WA.

A diverse array of students, faculty and staff from the 37 TCUs across the United States engaged in competitions designed to promote academic achievements in STEM, history, literature, and the arts. The AIHEC conference was a meeting place of future leaders of Indian Country and served as a gathering and training ground for native youth. Bob served as a judge for oral and poster science presentations. The presentations included a wide range of topics, including those related to environmental and health concerns to local communities, on and off the reservations. The conference also included several workshops including a TCU/Tribal Climate Change Adaptation Forum led by Al Kuslikis from AIHEC and tribal liaisons from the USGS regional Climate Adaptation Science Centers. Bob led a workshop entitled *Dedicated to the understanding and stewardship of the environment: Choosing a Career in Atmospheric/Oceanic Science, what are the options*. This workshop focused on the diverse themes of NOAA activities and the wide range of possible opportunities for students interested in STEM and Social Science, including internships and scholarships. The session involved active participation with many questions and a lively discussion concerning the relationships between traditional and "western" science.



Photo: Bob Rabin (white shirt) with students that attended his workshop at AIHEC.

Research Presentations at Keweenaw Bay Ojibwa Community College and United Tribes Technical College

Bob Rabin gave a presentation on relevant NOAA research and observations to an Environmental Science class at the Keweenaw Bay Ojibwa Community College (KBOCC), L'Anse, MI, on Oct 17, 2018, and a seminar on relevant NOAA research and observations at the United Tribes Technical College (UTCC), in Bismarck, ND. Bob's presentations included several topics: 1) impact of climate change and extreme weather events on traditional Ojibwa resources (Manoomin, or wild rice, maple syrup, birch, cold water fish, and moose), 2) measurements of time trends in temperature and precipitation, 3) characteristics of thunderstorm induced high wind events ("blow downs"), 4) satellite observations of cloud and land/water surface conditions, 5) an overview of NOAA activities and responsibilities. He also met with students to discuss NOAA scholarship and internship opportunities. As a result of Bob's presentation, a student would like for Bob to be a



Photo: Keweenaw faculty and students who attended Bob Rabin's seminar.

mentor for her summer research project. The topic is flooding of agricultural land and remote detection from satellite imagery.

2019 Black Engineer of the Year Awards (BEYA) Global Competitiveness Conference

OAR Representatives, Dr's DaNa Carlis and Kandis Boyd, attended the 2019 BEYA Global Competitiveness Conference where six NOAA employees were recognized as Modern Day Technology Leaders at a recognition luncheon on February 7, 2019, in Washington, D.C. These awards recognize significant achievement in science, technology, engineering, and math (STEM). This year marked the 33rd annual BEYA STEM Conference and its celebration of outstanding achievements in STEM fields across the public, private, and academic sectors. The goal of the BEYA Conference is to create connections between students, educators and STEM professionals while facilitating partnerships with individuals and their local STEM resources. The event was hosted by Lockheed Martin Corporation, The Council of HBCU Engineering Deans, and US Black Engineer & Information Technology magazine. It was sponsored by Aerotek and General Dynamics Corporation.



Photo Caption: NOAA's Deputy Undersecretary for Operations, Ben Friedman, enjoyed an evening of honoring scientific achievement at the BEYA Gala on Saturday evening, Feb. 9, 2019. L to R: Kenneth Bailey (OICR), Salim Abddeen (OICR), Dr. Lonnie Gonsalves (NOS), Dr. James Sims (OFCM), Ben Friedman (NOAA), Dr. Kandis Boyd (OAR), Jennifer Dickens (OCIO), and Dr. DaNa Carlis (OAR). Photo credit: Dr. Kandis Boyd

NOAA winners included Dr. Michelle Hawkins (NWS), John Moore III (NWS), Warrick Moran (NWS), Reginald Ready (NWS), Terence Lynch (NOS), and Dr. Lonnie Gonsalves (NOS). In support of the NOAA awardees, NOAA leadership including RADML Timothy Gallaudet, Ben Friedman, Dr. Louis Uccellini (NWS), Nicole Lebouf (NOS), and Kenneth Bailey (OICR) attended the event. In addition, NOAA staff from across all the Line Offices attended the career fair and encouraged students to apply to the Pathways Internship Program through USAJobs. NOAA reached over 200+ students through the career fair. For more information about the conference visit www.beya.org

Read More:

NOAA Office of Education - [Meet the NOAA Employees Recognized at the 2019 BEYA Awards](#)

Check out the online version of the [US Black Engineer and Information Technology Magazine](#) (NOAA on page 98).

ESRL/GMD Samoa Baseline Observatory - Community and Student Outreach Activities

Gataivai Talamoa provided the photos of local community and student outreach activities. The group photo in the center is the Samoana High School Marine Debris Team.



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ABOUT US

VISION OF EEO OFFICE: To assist the Agency in creating a diverse workforce that is inclusive and free of discriminatory and retaliatory actions.

EEO MISSION: To bring awareness to employees, applicants for employment and management about EEO through the following:

Empowerment: Consultation services to employees, managers and applicants for employment.

Exposure: Recruitment and outreach activities for short and long-term recruitment.

Education: Federal EEO Mandated training, Special Emphasis programs and *Connections* newsletter.

Evaluation: Monitor employment statistics to prepare reports for NOAA, DOC, EEOC and OPM.

CONNECTIONS NEWSLETTER

Connections is published quarterly by the OAR EEO/Diversity Program Office. The purpose is to share accomplishments and to link Diversity, EEO and Science within all of the OAR laboratories and program offices. If you have any newsletter ideas, suggestions and stories to contribute, please email Georgia Madrid - georgia.madrid@noaa.gov.



Website: eoo.oar.noaa.gov

KNOW YOUR RIGHTS

EEO COUNSELING:

Federal law prohibits discrimination based on race, color, religion, national origin, sex (including sexual harassment and pregnancy discrimination), age (40 years and over), physical or mental disability, including the provision of reasonable accommodations for qualified applicants and employees with disabilities or genetic information (GINA), gender identity, and retaliation for participating in activities protected by the civil rights statutes. In addition, NOAA prohibits discrimination based on sexual orientation.

Employees, NOAA Corps Officers, or applicants for employment with NOAA who believe that they have been discriminated or retaliated against may contact an EEO Counselor. The Counselor will attempt to resolve the matter and furnish information about filing a complaint of discrimination. To preserve your rights under the law, you must contact an EEO Counselor within 45 CALENDAR DAYS of the date of alleged discrimination.

To initiate EEO Counseling or for more information, contact:

NOAA Office of Inclusion and Civil Rights
Phone: (301) 713-0500 or 1-800-452-6728

Fax: 301-713-0983

Website: www.eeo.noaa.gov

ALTERNATIVE DISPUTE RESOLUTION:

NOAA's Alternative Dispute Resolution (ADR) Program provides mediation and other services and seeks early resolution.

Website: www.wfm.noaa.gov/adr/

NOAA CAREERS

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STUDENT OPPORTUNITIES:

www.noaa.gov/opportunities/student-opportunities#page=1