

# SPECIAL EMPHASIS PROGRAMS

Special Emphasis Programs (SEP) are an integral part of the NOAA Research EEO Diversity Program Office. The overall goal of the SEP is to improve employment and advancement opportunities for women, minorities and People with Disabilities.



## PREEMINENT RESEARCH

Climate, Weather and Air Quality, and Ocean and Coastal Resources

## CAREERS IN SCIENCE

Meteorology, Physical Science, Oceanography, IT Specialist, Physics, Research Chemistry, Electronics Engineer, Computer Science, Ecology



# WORKING FOR NOAA RESEARCH

## NOAA JOBS AND CAREERS

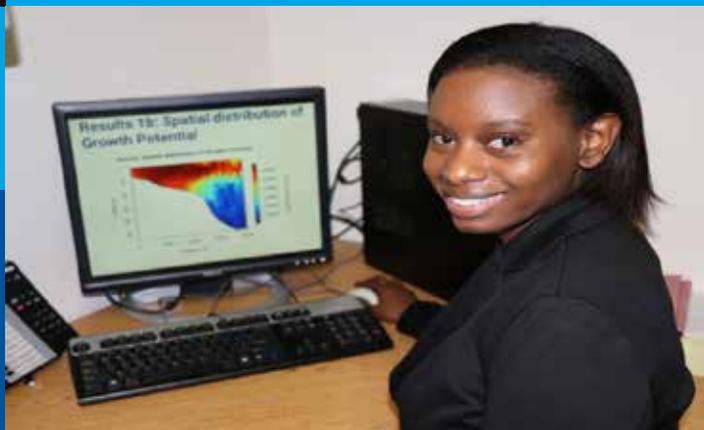
[www.careers.noaa.gov](http://www.careers.noaa.gov)

## OFFICE OF EDUCATION SCHOLARSHIPS

[www.noaa.gov/office-education/scholarships](http://www.noaa.gov/office-education/scholarships)

## STUDENT OPPORTUNITIES

[www.noaa.gov/opportunities/student-opportunities](http://www.noaa.gov/opportunities/student-opportunities)



## NOAA RESEARCH MATTERS

[www.oar.noaa.gov](http://www.oar.noaa.gov)

# EEO/DIVERSITY PROGRAM OFFICE

## **VISION**

To assist the Agency in creating a diverse workforce that is inclusive and free of discriminatory and retaliatory actions.

## **MISSION**

To bring awareness to employees, applicants for employment and management about EEO/Diversity through the following:

**Empowerment** - Consultation services to employees, managers and applicants.

**Exposure** - Recruitment and outreach activities for short and long-term recruitment.

**Education** - Federal EEO Mandated training, Special Emphasis programs and Connections newsletter.

**Evaluation** - Monitor employment statistics to prepare reports for NOAA, DOC, and EEOC.



## **About NOAA Research**

*Oceanic and Atmospheric Research (OAR)—or “NOAA Research”—provides the research foundation for understanding the complex systems that support our planet. Working in partnership with other organizational units of the National Oceanic and Atmospheric Administration, a bureau of the Department of Commerce, NOAA Research enables better forecasts, earlier warnings for natural disasters, and a greater understanding of the Earth. Our role is to provide unbiased science to better manage the environment, nationally, and globally.*



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# NOAA Research EEO/Diversity Program Office

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